## **Code of Conduct for ASEE Meetings**

It is the policy of the American Society for Engineering Education (ASEE) that all participants, including attendees, vendors, ASEE staff, volunteers, and all other stakeholders at ASEE meetings will conduct themselves in a professional manner that is welcoming to all participants and free from any form of discrimination, intimidation, harassment, or retaliation. ASEE is committed to ensuring a safe and welcoming environment for all participants.

Participants will treat each other with respect and consideration to create a collegial, inclusive, and safe professional environment at ASEE Meetings. Creating a supportive environment to enable discourse at ASEE meetings is the responsibility of all participants.

Participants will avoid any inappropriate actions or statements based on individual characteristics such as age, religion, race, ethnicity, sexual orientation, gender identity, gender expression, military service status (active or veteran), marital status, nationality, political affiliation, ability status, educational background, or any other characteristic. Disruptive or harassing behavior of any kind will not be tolerated. Harassment includes but is not limited to inappropriate or intimidating behavior and language, unwelcome jokes or comments, unwanted touching or attention, offensive images, photography without permission, real or implied threat of physical harm, physical assault and stalking.